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#### **Education**

- J.D., magna cum laude, Florida State University College of Law, 2016
- B.A., magna cum laude, University of South Carolina, 2013

#### **Bar Admissions**

- Florida
- U.S. District Court, Middle District of Florida
- U.S. District Court, Southern District of Florida
- U.S. District Court, Northern District of Florida

## **Biography**

Ashley T. Gallagher is a senior associate, practicing management-side labor and employment law in both the private and public sectors. Ashley received her undergraduate degree from the University of South Carolina and law degree from Florida State University College of Law. While in law school, Ashley served as an Article Editor for the *Florida State University Law Review* and was a member of the Florida State College of Law Moot Court Team. Additionally, she served as a judicial extern for the Honorable Judge Mark E. Walker of the United States District Court for the Northern District of Florida and attended the Florida State University Law Conference at Oxford University. She received book awards in English Legal History, Comparative Contract Law, Family Law, and Judicial Externship Perspectives. Following her graduation from law school, Ashley was inducted into the Order of the Coif. Ashley currently serves as Secretary of the Tampa Bay Chapter of the Federal Bar Association and as an 11th Circuit Representative on the Board of Directors for the Federal Bar Association Younger Lawyers Division. Ashley is also an active member of the Junior League of Tampa. Ashley grew up in Verona, New Jersey.

## **Honors and Awards**

- Member of Florida State Chapter of Order of the Coif
- Super Lawyers, Rising Star 2020, 2021, 2022

# **Professional and Community Involvement**

- Treasurer, Tampa Bay Chapter of the Federal Bar Association, 2022
- Secretary, Tampa Bay Chapter of the Federal Bar Association, 2021
- 11th Circuit Representative, Federal Bar Association Younger Lawyers Division Board of Directors, 2020-Present



- Co-Chair, Publications Committee, Federal Bar Association Younger Lawyers Division, 2020-Present
- Chair, Staying in the Game Committee, Federal Bar Association Younger Lawyers Division, 2021-Present
- Co-Chair, Hillsborough County Bar Association Bar Leadership Institute, 2021-2022
- Chair-Elect of Grants Committee, The Junior League of Tampa, 2021-Present
- Committee Member, Judge Simms High School Mock Trial Competition, 2018-Present
- Member, The Junior League of Tampa, 2018-present
- Co-Chair, Staying in the Game Committee, Tampa Bay Chapter of the Federal Bar Association, 2020
- Co-Chair, Young Lawyers Division Committee, Tampa Bay Chapter of the Federal Bar Association, 2019
- Member, Hillsborough County Bar Association Bar Leadership Institute, 2019-2021
- Committee Member, 2019 Federal Bar Association Annual Meeting and Convention Committee, Tampa Bay Chapter of the Federal Bar Association, 2019
- Member, Law-Related Education & Law Week Committee, Hillsborough County Bar Association YLD, 2017-2018

# **Publications and Speeches**

- Author, Department of Labor Pays \$7,000,000 for Alleged Violations of the FLSA, The Checkoff, Vol. LVI No. 2. (November 2016).
- Author, Court resolves District Split over offers of judgment, The Hillsborough County Bar Association Lawyer Magazine, Vol. 27, No. 3. (January February 2017).
- Author, *Eleventh Circuit Rejects NLRB Decision for Failure to Distinguish Between Converted and Permanent Mixed-Use Areas*, The Checkoff, Vol. LVI No. 3. (March 2017).
- Author, *NLRB Overrules Lutheran Heritage and Implements New Balancing Test for Facially Neutral Rules*, The Checkoff, Vol. LVII, No. 4 (June 2018).
- Speaker, *EEO-1 Are you Ready for Pay Equity Reporting?* Florida Restaurant & Lodging Association Webinar (July 2019).
- Author, Ready or Not, EEOC Moves Forward with Collection of EEO-1 Component 2 Data for 2017 and 2018 Pay Periods, The Checkoff, Vol. LIX, No. 1 (August 2019).
- Speaker, What like it's hard? The Millennial Perspective on Securing a Civil Protective Order, Annual Federal Bar Association Convention & Meeting (September 2019).
- Speaker, *Minimizing Implicit Bias in Workplace Decisions*, South Tampa Chamber of Commerce (July 2021).
- Moderator, *A Conversation with U.S. Magistrate Judge Julie Sneed*, Tampa Bay Chapter of the Federal Bar Association (September 2021).
- Author, *Deduction of Meal Break Violates FLSA in "Unusual Case"*, The Hillsborough County Bar Association Lawyer Magazine, Vol. 32, No. 3 (January-February 2022).